

# United Mission to Nepal

## Annual Report 1992/1993

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United Mission to Nepal

This has been the 39th year UMN has had the privilege of cooperating with HMG to serve the people of Nepal in the development of their capacities to build a better future for their families, their communities and the nation.

This report gives an outline of the activities and resources involved in these efforts during the fiscal year 1992/1993. Additional information about individual projects is available at any time from our offices.

We look forward to continued cooperation during the coming year which will mark UMN's 40th anniversary.

Sincerely,

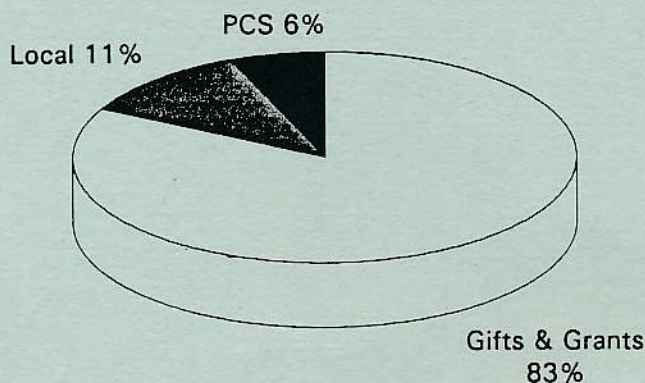
A handwritten signature in black ink, appearing to read 'Edgar Metzler'. The signature is fluid and cursive.

Edgar Metzler  
Executive Director

## Financial summary

Meeting the financial commitments of UMN's programme activities is a cooperative effort between the people of Nepal, UMN's member organisations, as well as other development funding agencies and friends around the world. This combined effort has resulted in once again providing ample financial resources for the undertaking of a wide range of development activities under our four major programme sectors.

### Revenue - NRs 335.7 million



Gifts & Grants

External gifts & grants

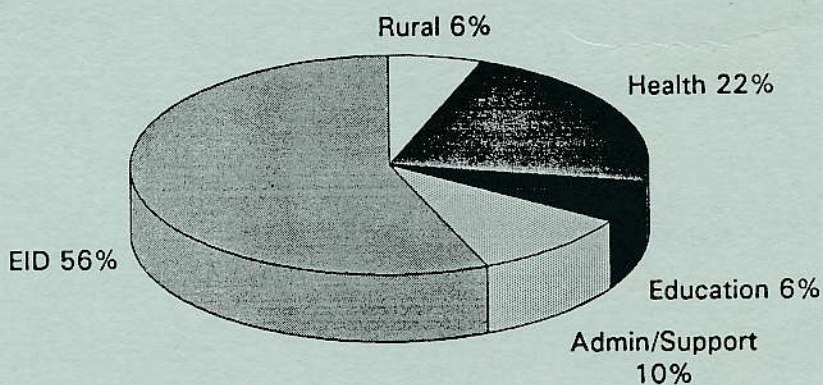
PCS

Local value of expatriate contributed services

Local

Locally generated contributions and fee income

### Expenditure - NRs 347 million



EID

Engineering and Industrial Development Department

Rural

Rural Development Department

Health

Health Services Department

Education

Education Department

Admin/Support

Administration and support service

Each expatriate member of UMN comes as a volunteer worker fully supported financially by his / her sending organisation including the cost of local housing and overseas travel. A value for UMN expatriate staff services, equivalent to UMN's salary scale for Nepali staff, is included in the financial statements of UMN. This is done to reflect the full costs in each project or institution in the event it would be possible to operate fully with local staffing.

# Education Department

Education activities have been at the forefront of UMN's work over the last 35 years. Through its wide ranging projects, the Education Department seeks to enable individuals and communities to grow in awareness, self-confidence and resourcefulness and to develop new skills.

## Non Formal Education

### Support Office

This year the office continued its training programmes and seminars and maintained contact with the Ministry of Education. The office also developed a range of post-literacy materials and visited each of the programme areas.

### Jajarkot project

This year the project conducted 62 adult literacy classes and provided extensive training for non formal education workers, facilitators and supervisors. Community development activities were conducted. Plans for further expansion were progressed.

UMN NFE work helps adults become literate and empowers village people to take action to improve their quality of life.

**Working Areas** Jajarkot, Okhaldhunga, Surkhet, Gorkha, Palpa, Lalitpur, Andhi Khola, Nisikot.

**Support Office Staff** 6 = 2 expat and 4 Nepali  
**Expenditure** NRs 634,334

**Jajarkot project Staff** 32 = 4 expat and 28 Nepali  
**Expenditure** NRs 2,175,908

## Secondary education - Gandaki boarding school

GBS provides high quality education, preparing boys and girls from various geographic and socio-economic backgrounds for academic studies; and equipping them to contribute to the future of Nepal in professional/technical areas.

**Working Area** Pokhara  
**Students** 573 (boys and girls)  
**Capital funding** NRs 3,598,775  
**Scholarship funding** NRs 3,465,523  
**UMN staff** 4 expat

UMN continued its partnership with HMG and the School's Managing Committee in the development of this Regional School. All 58 students who sat the SLC examination passed. 10+2 Higher Secondary Education was begun in grade 11. Full or partial scholarships were provided to 199 students. Work on the school buildings was completed.

## University education - Kathmandu University

Our partnership with Kathmandu University continued, K.U's tertiary aims are to improve the standard and quality of education. This year additional teaching staff and funds for the construction of a new science building were provided. A Computer Specialist joined the University's teaching staff and other UMN specialists provided short-term consultancy advice.

**Kathmandu University UMN Staff** 1  
**Expenditure** NRs 5,679,879

**Curriculum Dev. Center UMN Staff** 1  
**Expenditure** NRs 64,748

## Curriculum Development Centre - Sanothimi

An experienced educator continues, as a seconded worker, in the Curriculum Development Centre, Sanothimi, to assist in the development of maths materials for schools.

## Technical and vocational training

### *Karnali Technical School, Jumla*

Working under agreement with the Council for Technical Education and Vocational Training, resources were provided in partnership with the Karnali Technical School. Technical education specialists were seconded to the Council and the School. The UMN Forestry Programme in Jumla provided skill training opportunities to some KTS students. Scholarships to KTS per agreement were made.

The UMN involvement in CTEVT equips Nepali persons with practical skills in construction, health, agriculture and office skills.

Working Areas	Jumla, Kathmandu
Students	186 (Jumla)
Staff	10 expat and 15 Nepali
Expenditure	NRs 4,561,451

## Training and scholarship programme

The UMN TSP helps poor people attain education and training needed in Nepal.

Scholarships Total	625
Scholarships Granted - new	389
Staff	13
Expenditure	NRs 13,047,061

The programme continued to administer funds for education and training. School level scholarships allowed underprivileged children to attend grades 1-12 in schools. General scholarships were granted to university students and for skills training. In-service scholarships were granted to UMN Nepali staff for further training.

## Library consultant

The library consultant continued to assist all the programme libraries to provide services and train personnel enhancing the work of many professionals. In addition, the library consultant participated in personnel training, meetings and seminars in the field of library science for a wide variety of Nepali institutions and professional bodies.

## Support services

### *Tutorial Groups*

Many expatriates serve in UMN projects across the country. Tutorial groups continued to be provided for their children enabling them to continue studying under the curriculum of their home countries. Tutorial Groups operated in Amp Pipal, Surkhet, Jhimruk, Tansen, Okhaldhunga, Kathmandu, Butwal and Jumla.

### *Kathmandu International Study Centre (KISC)*

KISC continued to provide schooling for expatriate children between the ages of 11 and 16. The Centre employs 13 qualified teachers and offers a range of subjects. Parents bear the costs themselves; UMN does not contribute financially to KISC.

## Future planning

The UMN Executive Committee approved the concept that the Education Department should attempt to form a partnership with the government's Higher Secondary Education Board, to provide assistance in the emerging 10+2 education structure to schools. Assistance with teaching in the education course and the Basic Primary Education Project. This partnership will be a high priority for the Department in 1993/94 and beyond.

# Engineering & Industrial Development Department

*The EIDD is striving to increase Nepali capacity and to create grassroots employment and business opportunities in pioneering and environmentally acceptable ways.*

## Hydropower Development

Private sector hydropower development could play a key role in responding to the country's energy needs. The EIDD related companies are at the cutting edge in this area. Construction of the Khimti Hydropower Project, a private sector 60 MW scheme which will cost in the region of US \$130 million, began this year. Negotiations began with HMG for the expansion of the rural electrification scheme at Andhi Khola which, if approved, will create 5000 new domestic connections at a cost of US \$1.8 million.

This year's activities focused in four main areas:

- **Andhi Khola Hydrel and Rural Electrification Project** - the first phase involved the successful construction of a 5 MW hydropower plant and the implementation of a pilot rural electrification scheme. Butwal Power Company Ltd owns and operates the plant and is continuing to expand the rural distribution network which currently has about 1000 domestic connections.
- **Jhimruk Hydroelectric and Rural Electrification Project** - the main civil works of this 12 MW project are almost complete ahead of schedule and under budget. Commercial production will begin in 1994.
- **Khimti Hydroelectric Project** - over 1000 workers were employed in the construction of the road which will link the existing highway at Nayapul with the powerhouse site at Kirne. Approximately 500 people were also working at Kirne where office buildings and residences are being built and the construction of the access tunnel to the powerhouse was begun.
- **Small Hydroelectric Development** - because of the terrain, the national grid only reaches about 10% of the population. Small scale hydroelectric schemes, below 1 MW, are therefore crucial if remote locations are to benefit from electricity. Development and Consulting Services is providing badly needed assistance in this area.

## Hydropower Companies

*Himal Power Ltd will construct, own and operate the hydroelectric plant at Khimti. Butwal Power Company Ltd, which is a major shareholder of HPL along with Statkraft of Norway, will be involved in the overall management of the project and will provide design and engineering expertise based on their experience at Andhi Khola and Jhimruk.*

*Having successfully completed the civil works at Andhi Kola and Jhimruk, Himal Hydro and Beneval Construction Ltd will take on the construction of the civil works at Khimti.*

*Nepal Hydro and Electric Ltd has been involved in the manufacture of penstock pipes, transmission towers and turbine parts for Andhi Khola and Jhimruk and is planning a major expansion to meet the demands of Khimti. It also has an excellent transformer repair shop which will service the Nepal Electricity Association and other customers.*

*Butwal Power Company Ltd and Himal Hydro are joint ventures between HMG and UMN. Butwal Power Company Ltd and two major Norwegian companies, ABB and Kvaerner, are major shareholders in Nepal Hydro and Electric Ltd.*

Staff: up to 2000



## Research and development

Development and Consulting Services has been involved in a number of activities in the last year. The Micro-hydro Programme installed a 100 KW scheme at Sikles, north of Pokhara. Programme staff also conducted a three week training course for operators of micro-hydro plants. The Mechanical Equipment Programme carried out field trials of a seed oil expeller which is substantially lighter and more efficient than the model in common use. The Roofing Tile Programme continued its work in the training of entrepreneurs in the manufacture and sale of fibre concrete roofing. Twenty-two new tile making enterprises have been established this year.

Based in Butwal, Development Consulting Services, is a centre for technology research, development and dissemination.

**Activities:** Micro-hydro installation, rural electrification, rural equipment development, building materials research, training and architecture and civil engineering consultants.

**Staff:** 67

**Expenditure:** NRs 12,000,000

## Apprenticeship Training

Butwal Technical Institute was established in 1963 and is the only apprenticeship training centre in the country. Trainees attend lectures and workshops at the Institute and then receive on-the-job training in local industries.

**Courses:** 2 and 4 year courses (87 trainees)

Short-term training

Skill-testing

**Areas:** General mechanic, welder, electrical and civil surveyor

**Staff:** 23

Butwal Technical Institute continued in its efforts to become an independent organisation, controlled by a board of directors, one of whom would be a UMN representative.

The Institute continued to extend the range of courses it offers in response to the changing marketplace. New courses in refrigeration, air conditioning, electronics and hydropower are scheduled for the coming year. The Institute welcomed its first four women trainees last year.

## Community irrigation

The Andhi Khola Irrigation Project uses excess water from the headrace of the nearby power plant to feed a network of canals and pipes which, once completed, will irrigate 282 hectares. The work, which is now about 40% complete, should be finished by September 1995.

The irrigation system will be owned and managed by the Andhi Khola Water Users Association. The Association is run on a membership basis - large landowners wishing to become members, must sell a percentage of their land holdings to the association at pre-irrigation prices. Poor people who have no land but assist in the construction of the project can obtain some of this land at pre-irrigation prices. They can also obtain water shares which they can use or sell.

**Staff:** 27

**Expenditure:** NRs 9,50,000

## Forestry for industrial needs

The forestry programme has two main areas of activities:

**Lease forest:** A 160 hectare plot demonstrating rapid poplar growth and inter crop trials.

**Farm forest:** Extension work among local farmers to develop potential for cash income improvement.

**Nurseries:** Four at Rupandehi, Parasi, Kapilbastu and Tilaurakot

**Staff:** 32

**Expenditure:** NRs 3,800,000

UMN became a main shareholder in the Butwal Plywood Factory Ltd in 1973. The factory provides training for BTI trainees and has now been leased to a private operator. It has developed farm and lease-based forestry programmes in the Terai to demonstrate the commercial potential of these types of plantation. If successful, these plantations will provide a sustainable and environmentally acceptable supply of timber.

# Rural Development Department

The rural development department is "to use and increase its capacity to: raise the awareness of rural people that they can improve their own quality of life; assist them in their efforts in doing so; and help develop Nepali groups and organisations who will do the same."

## Raising awareness

During the year different methods of awareness raising have been developed and tested. Rather than simply providing information to village people, these methods are meant to help them in analysing their own situation.

It is a process which takes time, about 6-12 months and is useful in particular for marginalised groups of people including women. Often the poorest households are the least motivated and least likely to benefit. Therefore unless projects focus on the poor and marginalised, they are most likely left out of the development process.

According to RDD's project experience, basic needs can only be met in a sustainable way if people have been involved right from the beginning of planning and throughout implementation.

A new NGO Support Pilot Project began its first explorative activities in April 1993.

## Training and Consultancy

**Training equips rural farmers to utilise relevant skills in their own situation.**

Working Areas	All across Nepal with Pokhara as a base.
Target	Poor rural families
Activities	Training in Agriculture, Forestry, Drinking Water Systems, Animal Health and Leathersgoods.
Trainees Registered	573
Staff	49
Expenditure	NRs 8,036,895

The Forestry Advisor continued to provide consultancy advice and assistance in all areas related to forestry.

The Rural Development Centre successfully provided skills-based training to farmers in four areas- forestry, horticulture, drinking water and animal health. A social cost benefit analysis combined with an organisational study showed that these training sessions were effective and of direct benefit to the rural farming families involved. The RD Department has been exploring the potential of Nepali training NGOs to provide skills-based training.

The Village Leather Goods Training Project trained Sarkis (leather workers) and supported the marketing of their products. The project activities concentrated on an area not far from Kathmandu. In remote areas it seems to be more difficult to motivate Sarkis to undertake training.

**The department's Forestry Advisor supports forestry programmes throughout UMN.**

Working Areas	Kathmandu and project sites
Activities	Forestry Project Evaluation, Information Distribution, Advice on Technical Problems, Liason with HMG and other organisations
Staff	1
Expenditure	NRs 160,663

## Community Development

The Surkhet Project has introduced a new programme to enhance the problem solving skills of marginalised people. The programme aims to facilitate the formation of groups who will be able to bring about changes of lasting benefit to the community. The project has successfully trained community workers and developed a methodology to select marginalised communities.

The strategy of the Okhaldhunga Rural Development Programme is based on starting work by organising non formal education classes. This allows time to learn and then cooperate with the socially and economically disadvantaged parts of the communities. The project has supported villages in the areas of forestry, agriculture, drinking water systems construction and skills learning. Activities in the present work area should be completed by July 1994.

The Nepal Resource Management Project is operating in two districts - Dhading and Ramechhap. During the year the project's approach was formulated and proved its effectiveness in both sites. A long period of awareness sessions promoted self analysis among the focus group communities and led to action planning by village people and to project assisted implementation.

## Support Services

The Department Director's Office coordinates the work of the department and contributes to the overall UMN administration.

Working Areas	Kathmandu and project sites
Activities	Planning, Monitoring & Evaluation, Staff Recruitment, Management Systems Development, Mission Development & Orientation, Liaison with HMG and other organisations
Staff	5

The community development projects aim to be responsive to expressed needs and local initiatives.

Working Areas	Dhading, Okhalkhunga, Surkhet, Ramechhap
Activities	Non Formal Education, Small Water Systems, Forestry, Women's Development, Agriculture, Income Generation.
Staff	77
Expenditure	13,145,000

The long term department strategic plan was completed and implementation commenced with good progress. The plan will shape and guide the overall work of the department through November 1995, the end of the current UMN General Agreement.





# Health Services Department

*Our aim is to minister to the needs of the people of Nepal by undertaking proper care and treatment of the sick; undertaking prevention of disease; promotion of health; training the people of Nepal, in the name and spirit of Jesus Christ.*

## Community health programmes

The four community health programmes continued their work with families, providing basic information and services relating to post-natal child care. Infant mortality rates have reduced significantly over the years - out of every one hundred children less than four will die in areas where UMN is active. As a result families have been successfully encouraged to have fewer children over a longer period of time.

All the CHPs worked in close cooperation with HMG's primary health care programme to extend services into new areas.

The CHPs Programmes are working in partnership with the community and HMG to decrease the infant mortality rate.

Target population:	Lalitpur	90,000
	Okhaldhunga	22,000
	Palpa	25,000
	Gorkha	24,000

Activities:	Primary health care
	Non formal education
	Drinking water
	Agriculture
	Forestry
	Sanitation

## Hospitals

The hospitals provide good quality, appropriate and affordable health care.

Working Areas:	Patan	138 beds
	(UMN / HMG joint venture)	
	Tansen	127 beds
	Amp Pipal	52 beds
	Okhaldhunga	25 beds
In Patients:	20,000	
Out Patients:	331,000	
Staff:	774	
Expenditure:	NRs 88,405,000	

All UMN hospitals provide ante-natal care and emergency obstetric services including Caesarean sections, blood transfusions and anaesthesia. UMN's four hospitals are among only fourteen hospitals in the country able to provide emergency obstetric care. The hospitals also acted as referral centres for high risk pregnant women and provided overnight accommodation, nutrition units, refreshment facilities and dharmashala for women awaiting delivery. UMN have tailored their hospital care in this area in line with the national plan to provide 'Safe Motherhood' for Nepali women across the country.



## Nursing Training

The nursing campus at Lalitpur continued to provide high quality nursing training. This was supplemented by field training in the hospitals and CHPs. Experienced teachers have also been seconded to the Maharajunj and Birgunj campuses.

The Lalitpur Nursing Campus offers a three year certificate level programme in nursing.

Students:	120
Graduates:	30 out of 35
Staff:	44
Other Activities:	Writing text books and continuing nursing education.
Expenditure:	NRs 5,700,000

## District support programmes



A new DPHO support programme, administered through the Nutrition Programme, began in Jarjarkot this year. The Tuberculosis Control Support Program in Gorkha District is now in its fourth year. The Mental Health Programme continued to provide support to the districts of Lalitpur, Kaski and Morang emphasising the importance of community mental health care. The aim of these programmes is to work with HMG staff providing training and support services at district and village level.

## Other programmes

Health Services support programmes, implemented in partnership with Nepali institutions, ensure that widespread development needs are sensitively addressed.

Staff:	3 Tuberculosis Control
	6 Nutrition
	5 Mental Health
	7 Other programmes
Expenditure:	NRs 876,000 Tuberculosis Control
	NRs 1,004,000 Nutrition
	NRs 1,954,000 Mental Health
	NRs 20,127,000 Other programmes

The Medical Supplies Department continued to provide UMN and INF programmes with equipment and supplies.

The Oral Health Programme assisted in the integration of oral health care and services within UMN projects.

The Health Services Office provided administrative support for the fifteen projects in the Department. It continued to provide technical support for the health programmes and liaison with HMG and IOM.

# Personnel Department

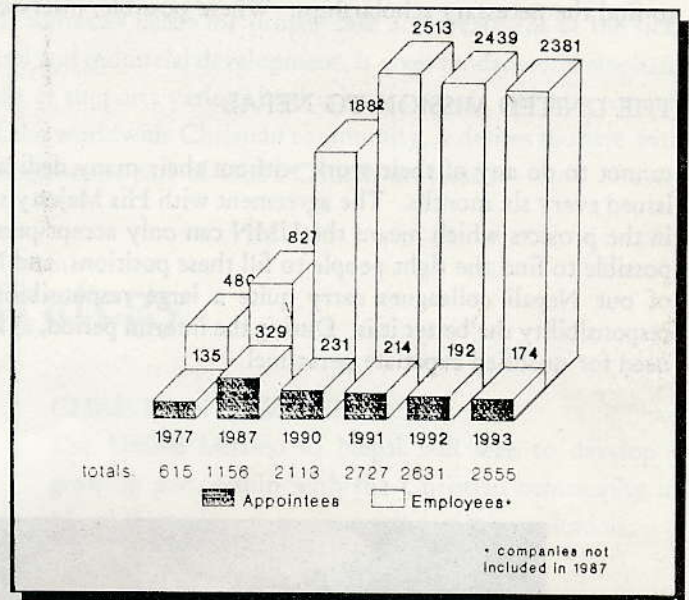
The Personnel Department of THE UNITED MISSION TO NEPAL is a service department for the four line departments in UMN. In the Personnel Department there are three sections:

- Appointees Section - expatriate staff
- Employees Section - nepali staff
- Training and Development Section - nepali and expatriate staff

## Appointees Section

In 1993 there were 174 Appointees working with UMN. These appointees plus their families bring the number of expatriates to almost 500. The Appointees Section is responsible for obtaining visas and helping appointees in many different ways.

All the expatriates spend their first five months in Nepal, learning the language and studying the culture. During the Language and Orientation Programme (LOP), the students study 300 hours of Nepali language, and spend up to three weeks in a village accompanied with a language teacher. Included in the orientation programme, are four weeks of full time lectures, and experience of the culture of Nepal, e.g. attending some of the many festivals of Nepal, and also learning about the Christian Church in Nepal. One week of Work Orientation provides the new-comer with the opportunity to see the work situation, and gives him or her a first impression of their future work.



## Who Sends Us Expats?

Average Annual Contribution of Expat Personnel

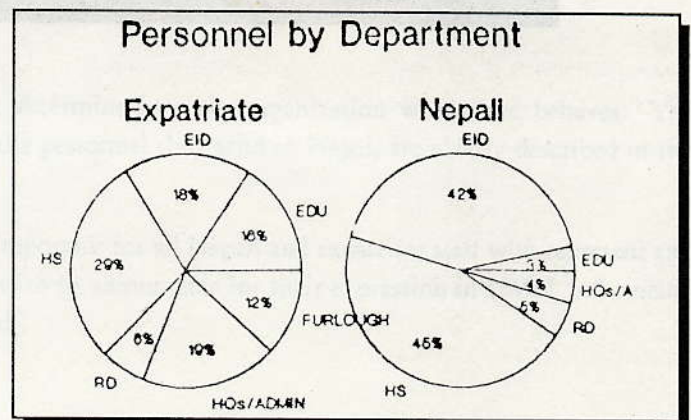


Expatriates come from many different countries, with approximately 18 different countries represented at any one time. Part of the uniqueness of the United Mission to Nepal is its international community - different languages, different cultural backgrounds, different ways of expressing our faith all combined and UNITED in aim to serve the people of Nepal in the name and spirit of Jesus Christ, our Saviour.

In each of the project locations, there are Tutorial Groups, for primary school children of expatriates. Children of different countries learn together in small groups. It seems to be the ideal learning environment!

## Employees Section

The Employees Section of the Personnel Department in UMN deal with the concerns of all the Nepali staff. At present this numbers more than 2,500 personnel. There is a clearly defined salary scale, with allowances provided for staff in the projects and for those in Headquarters. A Health Insurance Programme, and staff clinics also provide Nepali staff with inoculations and vaccinations when necessary. An education allowance is also granted.



## Training and Development Section

In the Training and Development Section, both Nepali and expatriate staff are assisted with ongoing profession education.

Different courses and seminars are offered, with the most popular being "English as a Foreign Language". Many of the Nepali staff enjoy improving their knowledge of the English language. The courses are mainly run as correspondence course with the EFL staff visiting the projects regularly.

The Consultancy Team offer Management Courses and helps the projects with evaluation and planning work. Their services are much sought after and very much appreciated by the project personnel, resulting in a high demand.

The Staff Scholarship Team provide staff with the needed information about training possibilities and where necessary to find the necessary scholarships. Where possible, inservice training is offered.

### THE UNITED MISSION TO NEPAL

cannot to do any of their work without their many dedicated staff. Our OPEN-POST-LIST for expatriate personnel is issued every six months. The agreement with His Majesty's Government of Nepal allows a certain number of expatriates in the projects which means the UMN can only accept personnel which are covered by this agreement. It is not always possible to find the right people to fill these positions, and Nepalisation of posts continues to be one of our goals. Some of our Nepali colleagues carry quite a large responsibility, and the more Nepali staff we can bring into a higher responsibility the better it is. During the interim period, as more staff are trained for senior positions, there is a continuing need for qualified expatriate personnel.



## THE UNITED MISSION TO NEPAL

# Our Mission

The United Mission to Nepal is the cooperative effort of 39 international Christian organizations from many countries. Its purpose is to serve the people of Nepal in the Spirit and Name of Jesus Christ and to make Him known by word and life thereby strengthening the universal church in its total ministry. It seeks to exemplify Christian values - such as love and service for others, justice, good stewardship of resources, honesty and integrity - in all its activities.

In order to fulfill this mission, the United Mission to Nepal addresses needs for proper care and treatment of the sick, prevention of disease, education of children and adults and rural and industrial development. It gives fundamental emphasis to the training of Nepalis in professional skills and leadership. It supports various institutions, projects and programmes by providing human and financial resources. As a ministry of the worldwide Christian community, it desires to share with the Nepali Christian community in the process of growing together as part of God's Church universal.

# Our Strategy

## CONTINUING COMMITMENT

The United Mission to Nepal has a continuing commitment to demonstrate the love and hope of the Christian Gospel in Nepal. It will serve the people of Nepal as long as its contributions are welcome and needed.

## CAPABILITY DEVELOPMENT

The United Mission's emphasis on training requires that its work with Nepali individuals, communities and institutions give priority to increasing their capacity to address the needs of development in Nepal. It will support UMN programme units and their appropriate movement to indigenous ownership. It will increasingly seek to support and strengthen new and existing Nepali organizations. Those who are marginalized, the oppressed and areas which are under-served will be particularly targeted.

## CHRISTIAN COMMUNITY

The United Mission to Nepal will seek to develop a growing partnership with the Christian community in Nepal through active cooperation and consultation.

## RESOURCE ORGANIZATION

The United Mission to Nepal will be fundamentally a resource organization providing human and financial resources to a range of activities compatible with its mission and strategy. Its expatriate personnel will be Christians supported independently of programme funding. It will seek an optimal proportion of local contributions in programme costs and decentralized administration of programme units. It will require programme accountability in planning and reporting. It will operate on the basis of agreements with the government of Nepal.

# A Statement of Values for UMN Staff

## PREFACE

The culture of an organization includes those values that determine how the organization works and behaves. The Christian commitments of those who sponsor UMN, and the personnel they send to Nepal, are clearly described in the UMN Constitution.

The following list of values describe behaviors we consider important for all Nepali and expatriate staff who represent and work for UMN. We recognize they are ideals, but we intend to be accountable for their expression in UMN, influencing our programming and the selection and development of staff.

## **EQUALITY**

We value and respect each person without making unjust distinctions based on status, wealth, caste, religion, relationship, gender or ethnicity.

## **SPECIAL CONCERN FOR THE POOR & DISADVANTAGED**

We give special priority to the poor, the vulnerable and the oppressed, and seek to change those social structures and attitudes which disadvantage them.

## **LOVE & SERVICE**

We seek to identify with people in their needs and aspirations, sharing with compassion our time and capabilities, doing whatever is necessary without considering any tasks too menial or belittling.

## **FORGIVENESS**

We will be willing to acknowledge resentments, to forgive and seek reconciliation. We will seek to deal with conflict openly and positively.

## **INTEGRITY**

We seek to be truthful. We require honesty in handling goods and money and responsibility in fulfilling our duties.

## **PROFESSIONAL COMPETENCE**

We desire to excel in our work, to improve our competence and to be models of efficient and humane methods of work. We expect to achieve demonstrable results.

## **PARTICIPATION**

We are committed to enabling people to share in the processes of decision-making that affect them, thereby empowering them to be more effective in improving their lives. In these interactions, we all give and we all receive, we all teach and we all learn.

## **TRAINING**

We are committed to the daily task of training others, to passing on our skills and demonstrating our values to individuals and to the nation as a whole.

## **CULTURAL SENSITIVITY**

We seek to live and work in ways that are culturally sensitive and appropriate in a nation that has such a rich diversity of custom and tradition.

## **ENVIRONMENT**

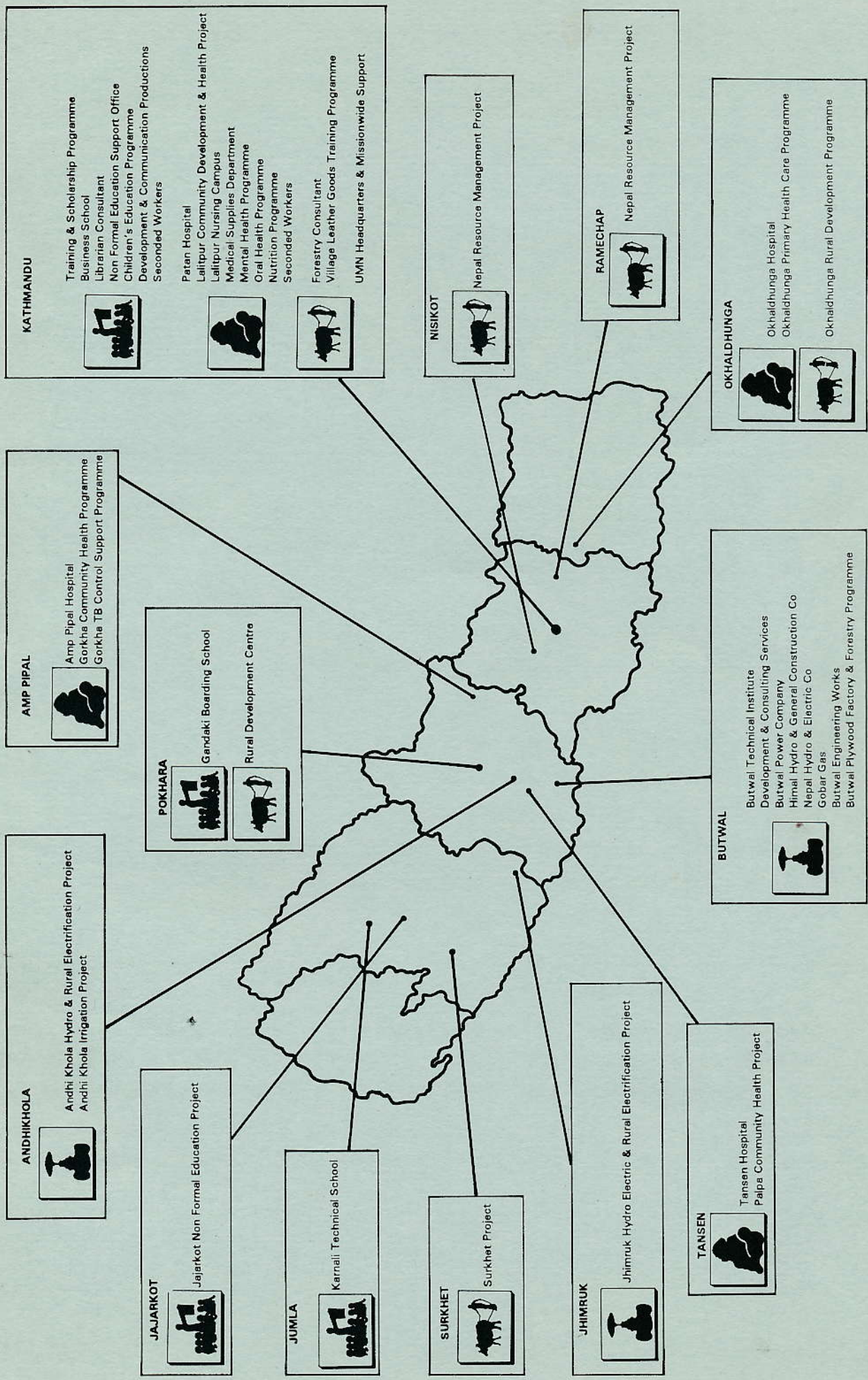
We value the conservation and enhancement of the environment, recognizing that all humans, animals and plants exist in an intricate dependency upon each other and upon all that sustains them.

## **IDENTIFICATION WITH NEPAL**

We identify ourselves with this nation and its people: respecting its distinctiveness, sharing in its struggle for improvement, appreciating its achievements, and committing ourselves to promote its good.

## **HUMILITY**

We seek to learn before we teach, recognizing that the diverse people of Nepal have lived in their hills, valleys, mountains and plains for hundreds of years and have acquired skills, knowledge and customs that the outsider must understand and appreciate in order to serve with them.



**KATHMANDU**

- Training & Scholarship Programme
- Business School
- Librarian Consultant
- Non Formal Education Support Office
- Children's Education Programme
- Development & Communication Productions
- Seconded Workers

Patan Hospital  
Lalitpur Nursing Campus  
Medical Supplies Department  
Mental Health Programme  
Oral Health Programme  
Nutrition Programme  
Seconded Workers

Forestry Consultant  
Village Leather Goods Training Programme  
UMN Headquarters & Missionwide Support

**NISIKOT**

Nepal Resource Management Project

**RAMECHAP**

Nepal Resource Management Project

**OKHALDHUNGA**

Okhaldhunga Hospital  
Okhaldhunga Primary Health Care Programme  
Okhaldhunga Rural Development Programme

**AMP PIPAL**

Amp Pipal Hospital  
Gorkha Community Health Programme  
Gorkha TB Control Support Programme

**POKHARA**

Gandaki Boarding School  
Rural Development Centre

**ANDHIKHOLA**

Andhi Khola Hydro & Rural Electrification Project  
Andhi Khola Irrigation Project

**JAJARKOT**

Jajarkot Non Formal Education Project

**JUMLA**

Karnali Technical School

**SURKHET**

Surkhet Project

**JHIMRUK**

Jhimruk Hydro Electric & Rural Electrification Project

**TANSEN**

Tansen Hospital  
Palpa Community Health Project

**BUTWAL**

Butwal Technical Institute  
Development & Consulting Services  
Butwal Power Company  
Himal Hydro & General Construction Co  
Nepal Hydro & Electric Co  
Gobar Gas  
Butwal Engineering Works  
Butwal Plywood Factory & Forestry Programme

# Who is UMN ?

## United Mission to Nepal

A cooperative effort between the people of Nepal  
and 39 Christian organisations from 18 countries



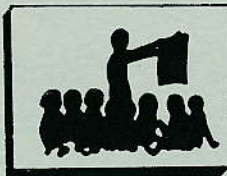
### HEALTH SERVICES

Cares for the sick and promotes health through hospitals, community health and education programmes



### EDUCATION SERVICES

Assists in the development of education at different levels through formal and non-formal methods/training



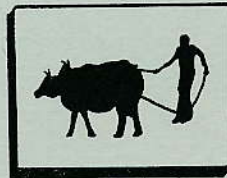
### INDUSTRIAL DEVELOPMENT

Facilitates private sector industrial development, appropriate technology dissemination and technical training



### RURAL DEVELOPMENT

Assists rural communities in their efforts to improve their quality of life through awareness building, non-formal education/training and technical support



**Expatriate volunteer professionals from many countries,  
working together with 2,000 Nepalis in more than 35 UMN-related projects**

UMN was founded in 1954 and has since then been working under agreements with HMG, most recently renewed in 1990 for another five years. UMN's Board of Directors is made up of representatives from the 39 member bodies, and meets annually to set policies and elect the Executive Committee.

The international headquarters of UMN is located in Thapathali, Kathmandu, and is responsible for coordination of the programmes in Nepal, being the link between the member bodies and supporters around the world.

UMN seeks to serve the people of Nepal in the name and spirit of Jesus Christ in undertaking proper care and treatment of the sick, prevention of disease, education of children and adults, rural and industrial development. In all its activities UMN seeks to train the people of Nepal in professional skills and leadership.

For more information, please contact the Information Office, UMN,  
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